



**COMPLIANCE  
MANAGEMENT SYSTEM  
(CMS)**

**BY**

**GKC MANAGEMENT  
SERVICES PRIVATE LIMITED  
(GKCM)**



## GKCM Compliance Management System.

With the objective of managing compliance related intricacies effectively, GKCM helps in managing the compliance cycle across ECO system

### INTEGRATED LEGAL LIBRARIES

<b>430+</b> Central & State Acts	<b>22,700+</b> Unique Compliance
<b>1,000+</b> Corporate Actions	<b>10,000+</b> Act Related Docs
<b>5,000+</b>	<b>4,500+</b>



## LEGISLATIONS COVERED IN COMPLIANCE SOLUTION.

Secretarial	Companies Act, SEBI, Import & Export, Benami Transactions, etc	COMPLIANCE CATEGORIES
Finance	GST, Income Tax, Excise, ECB, MSME, FDI, Anti Money Laundering, Expenditure Tax, Luxuries Act, Conservation of Foreign Exchange, etc	
HR & Labour	PF, ESIC, PT, LWF, Gratuity, CLRA, Foreign Labor, Minimum Wages, Equal Remuneration, Sexual Harassment, Employment Exchange, etc	
Environment, Health & Safety	Environment, Water, Air Protection, Noise, E-Waste, Plastic, Hazardous, Bio Medical Waste, Fire Safety, Explosive, Gas Cylinder, Petrol, etc	
Commercial	Factories Act, Shops & Establishment, SEZ, EOU, Motor Vehicle, Quality Control, etc	
Others	IT, Legal Metrology, Design, BIS, Trade Mark, Consumer Protection, Advertisement, FSSAI, Competition, INDUSTRY SPECIFIC ACTS, etc	
		<b>ONE TIME</b> ` < 1%
		<b>RECURRING</b> ` 7%
		<b>ON-GOING</b> ` 50%
		<b>EVENT BASED</b> ` 42%

**Key Indicators Defined in every compliance for proactive controls by management**

### IMPACT OF NON COMPLIANCE

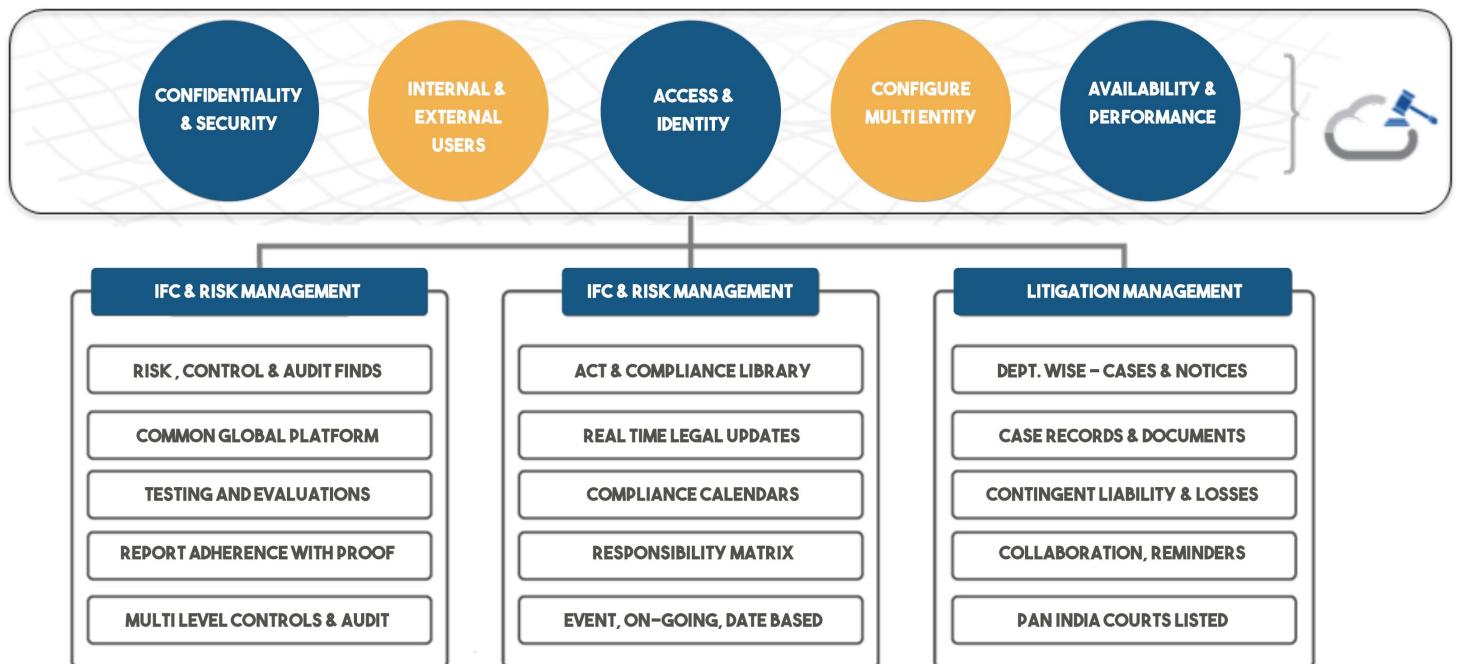
Monetary
Imprisonment
Operational

### CRITICALITY LEVELS

High
Medium
Low

With expanded duty on executives to guarantee proper frameworks and procedures set up to oversee and screen consistence adherence, corporates are progressively embracing innovations that can help them to accomplish higher consistence rates. Consistence impacts association from various headings.

## SOLUTION PORTFOLIO



**Status & Gap Reports - User, Department, Act, Control, Case, Location, Status wise**

### AUTOMATED & AD-HOC REPORTS, MANAGEMENT DASHBOARDS

**THE COMPAINES ACT 2013 HAVE BROUGHT IN MANY CHANGES IN CONTRAST WITH COMPAINES ACT 1956.**

**THE REPORTING AND RESPONSIBILITY MATRIX HAVE NOT ONLY BEEN CLEARLY DEFINED, THE PENAL PROVISIONS HAVE BECOME MORE STRINGENT.**

As per section 134 (5d) of companies act 2013, board of director's to declare following in Directors' report :

- Devised proper systems to ensure compliance with provisions of all applicable laws
- Ensured such systems were adequate and operating effectively

**Section 205 (1),** Company secretary shall report to Board of Directors, status of compliance under all applicable laws.

## IMPLEMENTATION METHODOLOGY....!!



## ABOUT GKC MANAGEMENT

**GKCM Management Services Private Limited (GKCM)**, incorporated at New Delhi, India in 1985, comprises of a highly motivated team of professionals and corporate financial advisors.

**GKCM has a proven track record of providing professional services for Management and Financial Consulting, Corporate Tax Advisory, Compliance Management, advising foreign companies on Entry Strategies, Joint Ventures and doing business in India, Off Shore Accounting, Payroll Management etc.**

## GKCM – CLIENTELE & SERVICES OFFERED

**GKCM has been providing multiple kind of professional services, under outsourcing umbrella as well as direct consulting. GKCM is having many of the renowned names in the list of their clients and some of the flagships have been mentioned below:**



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**GKC Management Services Pvt. Ltd**  
**WE SERVE, YOU GROW !**

*Thank you*

Company has been doing Compliance Monitoring for one of the leading Companies in India e.g. NIIT Limited, NIIT Technologies Limited etc.